

# SHAN AMAN-RANA

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Citizenship: Pakistan  
Gender: Female

## **ACADEMIC POSITIONS:**

2019- Assistant Professor of Economics,  
University of Virginia, Department of Economics

## **AFFILIATIONS:**

2020- Visiting Senior Fellow, Pakistan Institute of Development Economics (PIDE)  
2019- Democracy initiative, Corruption Lab for Ethics, Accountability, and the Rule of Law (CLEAR)  
2019- Centre for Economic Research Pakistan (CERP)  
2018- Bissau Economics Lab (BELAB)  
2015- International Growth Centre (IGC)

## **EDUCATION:**

2014-2019 PhD Economics, London School of Economics  
*Advisors: Oriana Bandiera, Tim Besley, Robin Burgess and Gerard Padro-i-Miquel*  
2013-2014 MRes Economics, London School of Economics  
2010-2011 MSc. Economics, London School of Economics (Distinction)

## **FIELDS OF INTEREST:**

Development Economics, Organizational Economics and Political Economy

## **WORKING PAPERS:**

In Self Interest? Meritocracy in a Bureaucracy

Corruption as informal fiscal policy (with Sandip Sukhtankar (UVA) and Clement Minaudier (University of Vienna))

Partner identity and gender gap in information (with Clement Minaudier (University of Vienna), Brais Alvarez Pereira (NOVAFRICA, Universidade NOVA SBE) and Shamyla Chaudry (Lahore School of Economics))

Should diversity be introduced in large or small groups? Evidence from lab in the field (with Brais Álvarez Pereira (NOVAFRICA, Universidade NOVA SBE))

## **SELECTED WORK IN PROGRESS:**

Automation a panacea for public sector bureaucracies? Evidence from automation of land records in Punjab, Pakistan (with Clement Minaudier (University of Vienna))

Reforming the Targeted Public Distribution System (with Sheetal Seekhri (UVA) and Gaurav Chiplunkar (UVA))

## **SHAN AMAN-RANA**

Efficiency of discretionary allocations: Evidence from PAS bureaucracy in Pakistan (with Gaurab Aryal (UVA), Clement Minaudier (University of Vienna) and Zahid Habib Bhutta (Additional Accountant General, Accountant General Office, Government of Punjab))

Norms of corruption: Evidence from the Indian police (with Daniel Gingerich (UVA), Vineet Kapoor (UVA) and Sandip Sukhtankar (UVA))

Reducing corruption through competition between service providers (with Claudio Ferraz (UBC))

How politics aligns market incentives? Empirical evidence from sugar industry in Punjab, Pakistan (with M. Tayyab Safdar (University of Cambridge))

### **HONORS, SCHOLARSHIPS AND FELLOWSHIPS:**

2021	JPAL Crime and Violence Initiative grant (75,000 USD as co-PI)
2020	Quantitative Collaborative (12,500 USD), UVA
2020,2021	Bankard Fund for Political Economy (30,000 USD), UVA
2018	Research Grant (5,000 GBP), STICERD
2014	Research Grant (20,000 GBP), International Growth Centre (IGC)
2014	PhD Field Research Grant (5000 USD), Institute of Development and Economic Alternatives (IDEAS), Pakistan
2014	Research Grant (140,000 USD), United States Institute of Peace (with Dr. Jacob Shapiro, Dr. Ali Cheema and Mr. Zulfiqar Hameed)
2013-2018	Economics Department Award, Full Scholarship, PhD Economics, LSE
2013	Offered Visiting Student Research Collaborator (VSRC), Princeton University, Department of Politics, under Dr. Jacob N. Shapiro
2013	Offered Visiting Graduate Student, University of California San Diego (UCSD), Economics Department under Prof. Eli Berman
2012-2013	Research Fund, Murray Edwards College, University of Cambridge
2011-2013	Cambridge Commonwealth Trust- HEC Pakistan, Full PhD Scholarship
2009-2011	Master's Award, Full Scholarship, MSc. Economics, London School of Economics
2007	Best in Academics, Civil Service of Pakistan
2007	Best Research Paper, Civil Service of Pakistan
2006	President of Pakistan Gold Medal, Best Probationary Officer, Civil Services of Pakistan
2006	Best in Academics, Civil Service of Pakistan
2003	Gold Medal, MSc. Economics, Lahore School of Economics
2003	Silver Medal, Dean's Honor List, Lahore School of Economics
2002	Gold Medal, M.B.A. Program, Lahore School of Economics
2002	Silver Medal, M.B.A. Program, Lahore School of Economics
2002	Full Scholarship, MSc. Economics, Lahore School of Economics

### **RELEVANT POSITIONS HELD:**

2017	Research Assistant for Prof. Oriana Bandiera, London School of Economics
2015-2018	Teaching Fellow, Department of Economics, LSE
2013-2018	Graduate Teaching Assistant, School of Public Policy, LSE
2011-2013	Graduate Teaching Assistant, Department of Economics, University of Cambridge
2005-	Pakistan Administrative Services (PAS) civil servant, Government of Pakistan
2004	Research Associate, WWF-Pakistan
2002-2004	Graduate Teaching Assistant, Department of Economics, Lahore School of Economics

### **PRESENTATIONS (including scheduled):**

2021	UVA Econ, Fordham University, IFPRI, UVA-Richmond Fed Jamboree, Iowa State University, Williams College, University of Delaware, Annual Washington Area Development Economics Symposium (WADES), World Congress of the International Economics Association (IEA)
2020	Annual Washington Area Development Economics Symposium (WADES) (cancelled); World Congress of the International Economics Association (IEA) (scheduled for July 2020 in Bali, Indonesia, <i>postponed due to COVID</i> ); EALE SOLE AASLE World Conference (Cancelled); 17th Midwest International Economic Development Conference (cancelled)
2019	Queen Mary University of London, World Bank, University of Toronto, University of Virginia, Lahore University of Management Sciences
2018	Institute of Fiscal Studies, Stanford and UC Berkeley: Fourth Development and Political Economics SF Bay Area conference, UC Berkeley, London School of Economics (Development, STICERD, Political Science and Political Economy seminars)
2017	18th World Congress of the International Economic Association (IEA), North American Summer Meeting, 32nd Annual Congress of the European Economic Association (EEA-ESEM), North Eastern Universities Development Conference (NEUDC) Tufts University, London School of Economics (Development, Labor, STICERD, Political Science and Political Economy seminars)

**TEACHING EXPERIENCE:**

2019-	Economic Development, Department of Economics, University of Virginia
2015-2018	Micro and Macro for Public Policy, Master of Public Administration, School of Public Policy, LSE
2013-2018	Empirical Methods for Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2018	Economic Policy Analysis, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2013-2014	Political Science & Public Policy, Executive Master of Public Administration (EMPA), School of Public Policy, LSE
2012-2013	Economics of Developing Countries, Undergraduate Tripos Part IIB, Department of Economics, University of Cambridge
2011-2012	Development Economics, Undergraduate Tripos Part I, Department of Economics, University of Cambridge
2002-2004	Microeconomics, Masters level, Department of Economics, Lahore School of Economics

**TEACHING AWARDS:**

2016	LSE Best Class Teacher Award
2016	Nominated for LSE Students' Union Student-led Most Inspirational Teacher Award
2012-2013	Best Teaching Fellow in the Economics Tripos, University of Cambridge

**PROFESSIONAL SERVICE**

2021	Programme Committee, Society for Institutional and Organizational Economics (SIOE)
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*(Chair: Robert Gibbons)*

2014                      Conference convened: Institutions and their Discontents: Rethinking Economic  
Development in South Asia, University of Cambridge

Referee Service: *Economica*, *Economic Development and Cultural Change*, *Economic Letters*,  
*Econometrica*, *Journal of Economic Behavior and Organization*, *Journal of Public Economics*